



## Requirements for Content Developer Role

### 1. The Assignment:

LoveMyTest is in need of content for its school assessment platform lovemytest.com and is engaging freelance content writers to develop assessment content for this purpose. Selected content developers need to abide by the following terms and conditions and follow the requirements, guidelines and processes shared from time to time

### 2. Profile of the Content Developer:

Minimum graduation required in respective subjects with Teaching or School content development experience. They should have excellent English language writing skills. They should know basic computer operations and should be able work with MS office/other word processing applications.

### 3. Work from home:

This is a work from home assignment for which the developer needs to arrange a computer with internet connection and necessary word processing software. The required **questions with answers** will be entered by the developer into an online system provided by lovemytest.com.

### 4. Originality of content:

- 4.1 No plagiarism. Developer should ensure originality of content produced and won't copy questions from other publications or from online resources.
- 4.2 Questions developed should not come up in Google searches or plagiarism checkers.

### 5. Timelines:

Timelines will be shared at the time of giving individual topic assignments. In case of any difficulty in meeting the dates, developer should inform in advance and reschedule the dates. Request for change in schedules or discontinuation won't be acceptable mid way, unless there is an emergency.

### 6. Quality

6.1 Question should be of different difficulty levels in each category:

- 20% easy - Direct questions, check the knowledge, remembrance
- 50% medium - Check the understanding, solve, apply, explain, analyse, numerical, need to solve/workout to get the answers.
- 30% difficult - thought provoking, critical thinking, indirect

6.2 Follow Blooms Taxonomy of six levels learning and higher order thinking. Please refer to the Blooms Taxonomy guide given at the end of the requirements and guidelines doc.

- Easy - Remember, Understand (Level 1 of Blooms Taxonomy)
- Medium - Apply, Solve, (Level 2, 3, 4 of Blooms Taxonomy)
- Difficult - Critique, evaluate (Level 5, 6 of Blooms Taxonomy)

6.3 Above points do not mean that the question should be from outside the book. Please do not use terminology or concepts not covered in the book.

6.4 Please take care to cover all the important concepts in the chapter. Please go through the complete chapter and note the important points before starting to make questions. Else you may end up making questions on the first few pages and the later ones would get missed. Look at the exercises and check all important points there are covered in the questions. Create some questions similar to them too with modifications in numbers or wordings. 25% questions can be from textbook exercises.

6.5 Accuracy is more important than anything else, hence ensure that the questions are factually correct and there are no calculation errors in numericals. Stick to the content and terminology given in the text book.

6.6 For language subjects, add grammar, composition and comprehension relevant to the class. Check the language level than the general knowledge in the content.

6.7 Correct Answers/ solutions are required for all questions.

- 6.8 Give hints for very difficult questions. (not required for easy, moderate questions)
- 6.9 Use correct English grammar and sentence structures, use of articles, capital letters, question marks, spaces after comma/full stops, space before and after operators like +, -, =, >, < etc. Ensure no spelling mistakes.

**7. Types of questions:**

Developer needs to ensure a mix of all types of questions and around 60 questions in every topic assigned to them as per the guidelines. (Check latest guidelines from the link given below)

1. Multiple Choice questions. (MCQs) (1 mark, 1 sentence)
  2. TRUE or FALSE(T&F) (1 mark, 1 sentence)
  3. Fill in the blanks (FIB) (1 mark, 1 sentence)
  4. Very Short Answer questions (VSA) (1 mark, 1 sentence)
  5. Match the following (MTF) (2-3 marks)
  6. Short Answer questions (SA) (2-3 marks, 2-4 sentences)
  7. Long Answer questions (LA) (4 marks, 5-8 sentences/steps, 60-100 words)
  8. Reference/Multi Questions (RM) (5 marks, 5+ sentences)  
(Multi: Questions with one stem and multiple sub questions)
  9. Draw/Label (DL)–questions with relevant images/geometry/maps (4 marks, 1 picture)
  10. Essay/Very Long answer (VA) (8-15 sentences/steps, 100-150 words)
  11. Read/Write/Custom (RWC) - Long passage questions for English composition topics (8-12 marks)
  12. Assertion Reasoning (AR) - 4-5 Questions in Science and SS.(1-2 marks)
- (Above numbers may slightly vary from class to class. Pls refer to the latest guidelines online <http://www.loveytest.com/instructions/guidelines.pdf> )

**8. Copyrights and Nondisclosure:**

- 8.1 The copy right of the developed content will be with Lovemytest.com. All rights to use the content in any which form will be with loveytest.com or its assigned representatives or partners.
- 8.2 The developer will not use the same content for any other purpose or sell it to any other companies or educational institutions or share with anybody else.
- 8.3 Developer will not disclose or transfer the knowledge of the systems & processes or share such information with any third parties, individuals, companies.
- 8.4 Login access given to the system is for individual use and should not be shared with others.

**9. Payment Terms:**

- 9.1 Pricing will be per question added. It will be an average pricing per question entry irrespective of the type of question. Exact amount will be shared once the selection process is complete.
- 9.2 Pricing is based on an average effort required for all types of questions, hence need to ensure all types of questions are included in every topic proportionate to the guidelines.
- 9.3 Payments would be processed online on a monthly basis by the 7th of every month for all the questions approved by the 30<sup>th</sup> of previous month.
- 9.4 Meeting the terms and conditions agreed here is a pre-requisite for processing payments.

**Additional Information:**

More information about the content development requirements can be found from the link:

<https://loveytest.com/instructions/>